

vision  
drive  
delivery  
people



## the big idea

Many businesses today are experts in management and good at responding to the 24/7 stock valuation culture. But what if the management of a team, a department or the whole organization is masterfully executed but is lacking in leadership? The effects may be marginal for the short term but over time the consequences will be devastating.

People can be leaders in title but not display the attributes of leadership; conversely there are those who don't have these titles, but do have these qualities.

Lumina Leader equips you with the appropriate tools for leading others by examining both your own leadership style and the qualities of those you lead. Your unique style is your special strength and when you can also adapt it to suit every situation and every individual, you reach peak leadership performance.

## introducing lumina leader

“ Leadership  
Is a series of behaviors  
rather than a role  
for heroes

– Margaret Wheatley

### What is Lumina Leader?

Lumina Leader is an assessment tool based on the latest business theories. It is designed to nurture leadership to its highest level. This will give you an insight into leading others by understanding your leadership style and the needs of those you are leading.



Lumina Leader focuses on four areas of leadership and highlights and develops your strengths in these domains:

- Vision
- Drive
- Delivery
- People

## how it works

Each individual is given a unique and personalized Portrait. There are two Portraits available:

**Lumina Leader** affords greater self-awareness as well as a deeper understanding of your individual leadership skills and qualities.

**Lumina Leader 360** gives you an insight into your peers' and team members' perceptions of your leadership skills and qualities.

what i get

#### What does it do?

Lumina Leader provides pragmatic approaches to a range of leadership challenges including:

- Coordinating others and entrusting them with appropriate responsibility
- Dealing confidently with new and unfamiliar experiences
- Leading through example
- Maintaining the team's focus
- Motivating others towards a shared vision
- Repairing communication breakdowns
- Resolving conflict

the value

#### How will it benefit me and my organization?

Lumina Leader provides opportunities to explore your ability to cope with situations you may have struggled within the past. It does this by:

- Giving you the ability to adapt your leadership style to suit the situation
- Setting goals for the future and raising your awareness of the areas that you may need to develop

the difference

#### What makes Lumina Leader different?

We personalize all of our products; you can tailor them to suit your needs.

- We look at the impact of different personalities on professional competencies
- We customize our leadership frameworks to our clients, making your product unique

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